

Job Title	: Research Manager
Location	: Ahmedabad, India
Experience Required	: • 6–9 years in Research / M&E (Development Sector) • Strong experience in thematic areas such as agriculture, gender, livelihoods, or climate resilience • Proven ability to independently manage research projects end-to-end
Educational Qualification	: Master's in development studies, Social Sciences, Economics, Statistics, or related field • Strong expertise in qualitative and quantitative research methodologies • Excellent analytical and critical thinking skills
Skills Required	: • Proficiency in tools such as Excel, SPSS, Stata, R, or similar • Strong writing and documentation skills (reports, articles, briefs) • Ability to translate complex data into meaningful insights • Strong stakeholder management and collaboration skills • High ownership with the ability to work independently
Remuneration	: As per market standards
Expected Date of Joining	: At the earliest
Apply at	: careers@fwwbindia.org

About FWWB India

FWWB India is a pioneering organization committed to fostering financial inclusion and empowering marginalized women across rural India. Through programs in agriculture, livelihoods, gender, and climate resilience, FWWB drives sustainable development through partnerships, innovation, and community-led approaches.

About the Position

The Research Manager will lead FWWB's research and knowledge function, with end-to-end ownership of research strategy, execution, and dissemination. The role integrates research with Monitoring & Evaluation (M&E), supporting evidence-based program design, donor engagement, and thought leadership. This position requires a highly self-driven individual who can independently manage multiple research initiatives, contribute to organizational strategy, and strengthen systems and processes for institutional knowledge building.

Key Responsibilities

1. Research & M&E Strategy Development

- Collaborate with leadership to design and implement FWWB's research and M&E strategy
- Contribute to the development and strengthening of M&E frameworks and systems
- Institutionalize research and knowledge practices across programs

2. Research Planning & Execution

- Lead end-to-end research initiatives, including thematic studies, evaluations, and impact assessments
- Design research methodologies, frameworks, tools, and approaches
- Define milestones, deliverables, and timelines for research projects
- Ensure alignment of research activities with organizational priorities

3. Technical Research & Program Support

- Provide technical research and M&E support across ongoing and new projects
- Conduct secondary and primary research on themes such as agriculture, gender, livelihoods, and climate change
- Support program teams in data collection, validation, analysis, and interpretation
- Undertake field visits to capture ground realities and enrich research insights

4. Knowledge Products & Thought Leadership

- Lead the development of high-quality research outputs, including:
 - Research reports
 - Articles and publications
 - Case studies and success stories
 - Policy briefs and knowledge products
- Generate insights that position FWWB as a thought leader in the sector
- Support dissemination of knowledge through internal and external channels

5. Documentation & Knowledge Management

- Document flagship programs, key learnings, and impact narratives
- Build and maintain a structured repository of research, data, and documentation
- Ensure consistency, quality, and accessibility of knowledge assets

6. Business Development & Proposal Support

- Work closely with COO on fundraising and partnership development
- Contribute to proposal development, concept notes, and project design
- Ensure strong research-backed narratives aligned with donor priorities
- Support articulation of program frameworks and impact positioning

7. Collaboration & Stakeholder Engagement

- Coordinate with program teams, M&E teams, and external partners
- Engage with research institutions, consultants, and knowledge partners
- Ensure cross-functional alignment of research with program and donor needs

8. Innovation & Continuous Improvement

- Introduce best practices, tools, and innovative approaches in research
- Conduct periodic reviews and evaluations to assess effectiveness and impact
- Stay updated on sector trends, research methodologies, and policy developments