

Job Title	:	Program Associate
Location	:	Khambha, Savarkundla, Jafrabad, Rajula, Bagodara, blocks of Amreli district
Qualification & Experience	:	Master's degree in social work, Rural Development, or a related discipline Prior 4-5 years of experience of working with women-led green enterprises is essential Strong proficiency in written and spoken Gujarati is mandatory Female candidates will be preferred
Skills & Competencies	:	English, Gujarati and Hindi Locally based candidates would be preferred.
Remuneration	:	As per market standards
Application Deadline	:	10 th February 2026
Apply at	:	careers@fwwbindia.org

About the Position

The Program Associate will be responsible for leading and driving the implementation of FWWB's Capacity Building program within Amreli Dist. This role is pivotal in strengthening women-led enterprises and collectives through strategic planning, training, and stakeholder engagement. The incumbent will act as a bridge between ground-level implementation and organizational strategy, ensuring that livelihood initiatives are scalable, sustainable, and impactful.

Key Responsibilities

- Identify and mobilize women participants for green enterprise initiatives in the project area
- Conduct needs assessments to understand enterprise gaps, capacities, and support requirements
- Facilitate and coordinate trainings, mentoring, and handholding to enable adoption of green and sustainable business practices
- Provide continuous on-ground support to women entrepreneurs for enterprise development and strengthening
- Support market linkages by connecting women-led enterprises with buyers, platforms, fairs, and value chain actors
- Facilitate access to credit by supporting linkages with banks, financial institutions, and relevant schemes
- Enable enrolment of women entrepreneurs in suitable government schemes and entitlements
- Work closely with SHGs, producer groups, and local partners to ensure effective implementation of project activities
- Monitor progress, document outcomes, and maintain field-level records, MIS updates, and reports