**Job Description: State Coordinators, Agri Capacity Building**

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| **Base Location** | Project office (Gujarat, Maharashtra, Odisha and AP) |
| **Experience** | 4-6 Years relevant experience in rural development sector |
| **Qualification** | Post Graduate with relevant exposure |
| **Reporting Mechanism** | Direct: Project Manager  Indirect: Program Manager |
| **Remuneration** | INR 4.2 L– 4.8L/Annum |
| **Application:** | Interested candidates are requested to apply before 4th April 2024 and share their resume’s at [careers@fwwbindia.org](mailto:careers@fwwbindia.org) with subject line NAME-SC-State |

**Scope of Work:**

* Leading state operation for grassroot implementation of FWWB’s Agri-Capacity Building and climate change Program.
* Customizing Capacity Building program as per project objectives and needs of the beneficiaries
* Conducting field assessments and rapport building exercises with grassroot beneficiaries with the support of Government departments and other stakeholders.
* Identifying, recruiting, handholding and training Project staff, master trainers, and local change agents.
* Leading state specific Need Assessment and Scoping Study of beneficiaries, identify their current activities, gaps in their operations and opportunities for scaling up
* Customizing state specific training programs and Business Plans for the farmer collectives.
* Ensuring timely delivery of trainings, seminars and workshops to build capacities of farmer collectives on regular basis.
* Conduct regular meetings with Partner Organisations, FPOs and their Board members to ensure effective implementation.
* Study the existing local challenges because of climate change, available market linkages of FPOs, evaluate potential linkages and scope for value addition of the agricultural produce.
* Hand hold FPOs to become market ready and liaise with potential market players and large institutional buyers
* Facilitation support for building value chains and linkages for FPOs
* Coordinate with FWWB Agri-Finance team to evaluate credit needs for PGs/SHGs/Cooperatives/ FPOs wherever required and ensure financial linkages wherever possible.
* Facilitate use of tools i.e. social research, monitoring, evaluation and framework to assess the quality of Capacity building & identify appropriate follow-up actions.
* Develop and maintain process documents, training feedbacks, evaluation methods and similar training related documents and tools of assessment.
* Prepare and ensure the timely submission of Monthly Progress Reports with the Reporting Manager and as and when instructed.
* Regularly communicate and co-ordinate with partners and other stakeholders
* Update the progress to FWWB HQ / Board at specified intervals