**Job Description: Program Manager – Agri Capacity Building, FWWB India**

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| **Base Location** | Ahmedabad |
| **Experience** | 5-7 Years relevant experience in Agri, Climate change, Gender |
| **Qualification** | PG in the stream of Agri/Rural/Social Work/Climate/Gender or other related fields. |
| **Reporting Mechanism** | Head – Agri capacity Building and climate Change, FWWB India |
| **Remuneration** | INR 7.2-8.4 L/Annum |
| **Application:** | Interested candidates are requested to apply before 4th April 2024 and share their resume’s at [careers@fwwbindia.org](mailto:careers@fwwbindia.org) with subject line NAME-PM-Agri CB |

**Job Profile:**

The Program Manager, Agri CB will be responsible for leading strategizing and implementing FWWB’s Agriculture and climate change specific project programs involving FPCs and formulating a strategy for increasing women’s participation in agriculture, enabling women and member farmers to get access to knowledge, technology, govt. programs, climate resilience, and services, by regular handholding training trainings. Enabling Credit and Marketing linkage support for the Farmer collectives.

**CAPACITY BUILDING, Ecosystem Nurturing**

* Leading the development and design of agri capacity-building interventions for smallholder farmers/ women farmers/FPOs in climate resilience, technology, digital/financial literacy, access to government schemes, extension services and agronomic training.
* Responsible for identifying experts and institutions working with women in agriculture such as FPOs, Co-operatives, SHG Federations, etc.
* Responsible for identifying, recruiting, and training key team members at HO/ project geographies.
* Ensuring ecosystem nurturing, by building the capacities of various stakeholders.

**Roles and responsibilities:** (indicativenot exhaustive)

* Support the Strategizing and implementation of FWWB’s Agri Capacity Building Activities.
* Take the lead in undertaking customization of the Capacity Building program as per project objectives and needs of the beneficiaries
* Leading Baseline assessments and rapport-building exercises with Partner Organisations.
* Spearheading Need Assessment and Scoping Study of FPOs, identify their current activities, gaps in operations, and opportunities for scaling up including credit linkage and marketing linkage for the FPOs to make them sustainable.
* Evaluate the overall capacity-building requirements of stakeholders.
* Customise training programs, and refine/ modify existing training contents basis requirements.
* Ensuring development of capacity-building modules and tools for ensuring quality capacity-building for demonstration & replication.
* Deliver training and conduct seminars and workshops to build the capacities of stakeholders.
* Undertake required grass root training/Project staff’s training as per the requirement of the program.
* Coordinate with FWWB’s Credit team to evaluate credit needs for FPOs wherever required
* Facilitate the use of tools i.e. social research, monitoring, evaluation, and framework to assess the quality of Capacity building & identify appropriate follow-up actions.
* Develop and maintain process documents, training feedback, evaluation methods, and similar training-related documents and tools of assessment.
* Resource mobilization and business development support to the thematic vertical.